



CODE OF CONDUCT

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures, which outline the responsibilities and behaviour of both staff and swimmers who are members of Evesham Swimming Club. It is expected that the principles of the Code of Conduct should be followed at all events and training sessions.

It is expected that all members of Evesham Swimming Club, when attending any event or training session shall:

- Comply with the codes, rules and laws within the guidelines set out by the ASA
- Behave without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- Respect the basic human rights, worth and dignity of each member.
- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Treat other competitors and teams with respect, in victory and defeat.

Code of Conduct

Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport, and the Club. Language in public or relevant group situations must always be appropriate and socially acceptable.

Consumption of Alcohol is totally forbidden for athletes under age as defined by UK law. It must not be consumed by swimmers or staff members whilst en route, prior to, or following a competition event, training camp or team activities, without specific consent of the Team Manager. During competition alcohol is strictly forbidden to all swimmers and staff.

Smoking: is prohibited by swimmers and staff whilst en route, prior to, during or following a competition event, training session or team activities.

Whereabouts during training, galas, meets and at all other activities organised by the club. Throughout the duration of the event or session swimmers should inform staff of their whereabouts. Punctuality on all occasions is essential.

Illegal and Performance Enhancing Drugs and Substances are strictly forbidden. Particular care must be exercised if anyone is on medication prior to or during a meet.

Medication: It is important that information on all medication being currently taken should be reported to the Coach who will report it to the relevant personnel. Allergies to any medication must be reported to the Coach.

Sanctions: Breaches of the Code of Conduct shall be dealt with in the first instance by the Coach, who will report the incident to the Chairman of the club. A meeting will be arranged with individual (and their parents/carer if under the age of 18) to discuss the breach and what actions are deemed necessary.